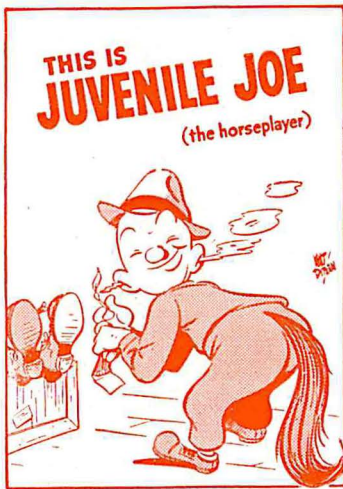


AMERICAN
Parade
Vol. 8, No. 5
MAY, 1949



PEOPLE and EVENTS in the NEWS



On The Cover

Feminine fashion may demand short hair, but long blond curls on little girls has always been something extra special. Long curls must be combed individually, and it takes time, skill and patience. GREG THOMPSON may be a skilled lathe operator, but when it came to combing daughter Sandra's curls, he found his machinist's skill to be of little use.

Abbie, as he is known to his fellow workers, has been employed at American nearly 13 years, most of the time in the machine shop.

American Parade

Published for Employees of
American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

Vol. 8, No. 5

MAY, 1949

MARJORIE E. FRAZEE
Editor

Member of
American Association of Industrial Editors
International Council of Industrial Editors
Chicago Industrial Editors Association
Industrial Editors Society of St.
Joseph Valley

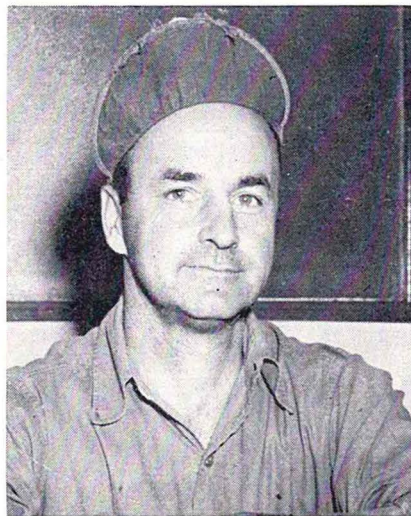
Tomorrow's Opportunity

If we might have a second chance
To live the days once more,
And rectify mistakes we've made
To even up the score.

If we might have a second chance
To use the knowledge gained,
Perhaps we might become at last
As fine as God ordained.

But though we can't retrace our steps,
However stands the score
Tomorrow brings another chance
For us to try once more.

—Hilda Butler Farr



Another "5" Cluber

JESSE WEST, steel shop Imagineer, has just been paid \$5.00 and accepted into membership by the exclusive "5" Club. Jesse makes the membership total 17 thinking workers, who have submitted five accepted ideas to the Suggestion Committee. Jesse has been paid awards for each of his five ideas . . . the \$5.00 is a bonus for having had five ideas accepted.



How It Feels To Be A Beneficiary

"AWECO Health and Accident Insurance has certainly come in handy for me," says a typical AWECO worker. "When my daughter was born about a year ago the insurance paid the entire hospital bill and approximately one-third of the doctor bill incurred at that time. That help certainly is highly regarded.

"Then, recently my son fell and broke his arm. I was pleasantly surprised to find out that the insurance company paid the entire cost of the hospital and emergency treatment, plus the charges for two X-rays that were taken. In addition, the insurance paid most of the charges made by the doctor for further treatment of the boy's arm until it was completely healed.

"My family and I really value this help because illness never comes when we have extra money for such emergencies.

"For this insurance I pay 75c a week to provide hospital aid for myself, my wife, and my children. In addition, this provides a weekly benefit of \$15.00 a week in case I should be ill or injured and a \$1,000 death benefit in case I should die. I know the Company pays another 75c for this protection, and I really appreciate it for it relieves me of a nagging worry that doctor and hospital bills will upset my financial plans for a good long time."



New Employees

Agnes Grib Engineering
William R. Wallman Accounting
Kenneth D. Warner Research

A Day in the Life of Joe Worker

How the Equipment Joe Builds Helps Him to Live a Better Life

JOE WORKER — that embodiment of all AW-ECO employees has been building AWECO equipment for a long time. But Joe, as most of us, has never taken time out to notice how many of the things he uses are produced with Wheelabrator and Dust Collector equipment he himself helped to build. Let's watch Joe and see which of our customer's products he uses:

Joe, in his daily work, uses **Bonney, Champion DeArment, Chicago Pneumatic, Heller, Plomb, and Vlcek** tools, in a department where **Bullard** vertical turret lathes, **Lodge & Shipley**, and **Brown & Sharp** lathes are operated.

When the end of the shift comes Joe drives his **General Motors** car home, he follows a **Studebaker** and is followed in turn by a **Ford**, all cars constructed of Wheelabrated and Wheelapeened parts, rolling on **Goodyear** tires.

Along the way he stops to purchase meat cut on a **Ross** slicer, and weighed on a **Fairbanks Morse** scale. The sale is rung up on a **National Cash Register**.

With the car parked in the driveway beside his **Nu-Brick** shingled house, Joe contemplates the recently completed **Johns-Manville** asbestos insulation job. While unlocking the **Yale** lock on his front door he stumbles over his son Dick's **Schwinn** bicycle, and daughter Elaine's **Union** roller skates.

Before dinner Joe reads a letter written on a **Remington** typewriter. Enclosed with the letter are pictures taken with an **Eastman Kodak**. Then our hero has time to putter around the yard with his **Union** shovel and rake and **American** hoe and trowel.

In the kitchen, painted with **Sherwin-Williams** paint, and covered with a **Congoleum-Nairn** rug, Mrs. Worker is preparing the meal on a **Hotpoint**

range, using a **General Mills** pressure cooker. The food has been taken from a **Norge** refrigerator.

Dinner is served on a tablecloth woven on a **Draper** loom and eaten with **International Silver Ware**. The bread was baked with **General Mills** flour, and was wrapped by a **Battle Creek Bread Wrapping Machine** at the bakery. **Great Western Sugar** sweetens the coffee. The meal is ended with pie topped with whipped cream produced by **Aeration Processes**.

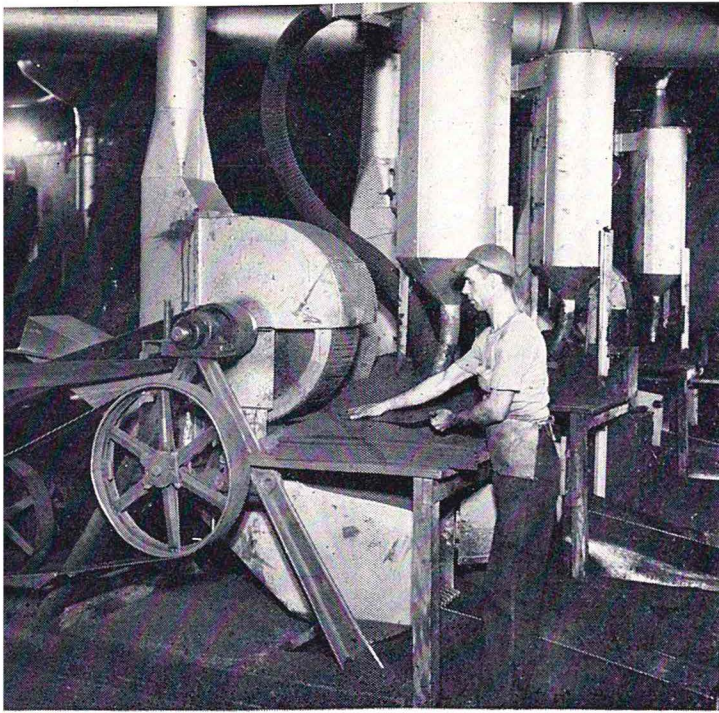
While the dishes are being washed with **Breeze** soap, Joe reads the newspaper, printed with **American Type Founders** type. While our hero contemplates the many new advances in chemistry made by **duPont**, he nibbles at a **Planter's Chocolate** and nut bar, and absent-mindedly turns on his **General Electric** radio.

It is Spring and this brings thoughts of his **Spalding** golf clubs, and **South Bend** bait and casting rod. While Dick talks on the phone (instrument by **Western Electric Telephone**) Elaine sweeps the carpet with the **Hoover** vacuum cleaner.

About this time Mrs. Worker sits down at her **Singer** sewing machine to work on material cut with **Wiss** scissors, meanwhile commenting that her new **Maytag** washer is the envy of the neighborhood.

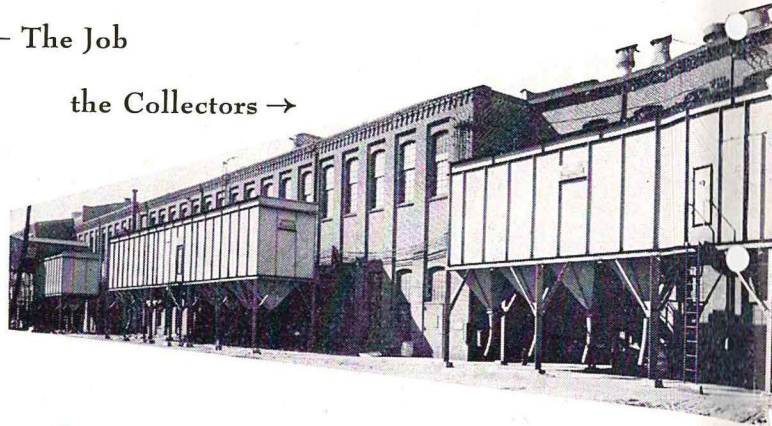
The **Kalamazoo** furnace must be fixed for the night, and Joe prepares for bed in a bathroom floored with **American Brakeblok** asphalt tile, and equipped with **Crane** sanitary fixtures, serviced with **Kohler** pipe fittings.

And so to bed. Tomorrow is payday and Joe's check will have his name printed on it with an **Addressograph** and will be figured with **International Business Machines**.



← The Job

the Collectors →



Cleaning Up a Dirty Job

Collecting Emery Dust at Disston Saw Co.

Disston Saw Co. is over 100 years old and produces more saws than any other manufacturer in the world. This company makes everything from small hand saws to huge band saws 18" to 24" wide.

The final operation before assembly is glazing. This had always been a dirty job for in glazing the completed saw blade is passed between counter-rotating discs, each operating at different speeds. When the saw is slipped into the discs, a handful of emery dust is tossed on the blade. Both saw and

emery dust are expelled at the back of the machine.

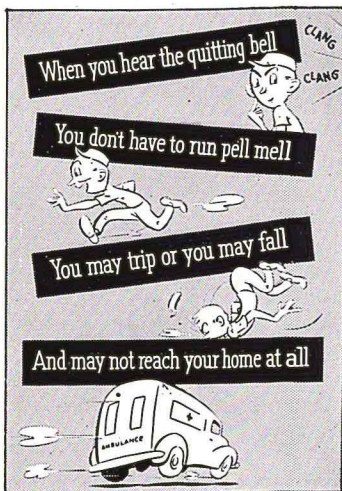
Disston had been performing this operation under exceedingly dusty conditions. So they decided to purchase **American Dustube Dust Collectors** to handle the operation for them.

M. I. Dorfan suggested that as long as they were installing new dust collectors — 90 feet of collectors to be accurate, why not do a good job and handle the emery dust in a cleaner way? Thereupon he designed a system whereby the emery dust is drawn out

the back of the glazing machine, the fines collected by the Dustube, the larger emery particles drop into a reservoir. From there the emery is drawn to an overhead storage hopper and then dispensed to a container by means of a dribble valve, handy for the operator.

There is no comparison between the old dusty, dirty operation and the present infinitely better set-up.

Three Dustube Dust Collecting units, a total of nearly 90 feet of collector housing, ventilate 44 saw glazing machines.



NATIONAL SAFETY COUNCIL

How AWECO Equipment is Used

21 miles of 60" steel pipe is being Wheelabrated by the American Pipe and Construction Co., Pittsburgh, California. The pipe will be used for a new pipe line to bring additional water to the San Francisco area. Laid above the ground, the huge pipe line is painted for protection against nature's ravages. Wheelabrating the exterior surface provides a "tooth" to aid in bonding the paint to the pipe.

**

"One old man, ready for pension, straightens all the rods and gagers on an "F" Machine," says one user of American Core Rod Straightener. They formerly straightened rods on an anvil.

Crushed walnut shells are used in a No. 1A Wheelabrator Multi-Table at Buick Motor Division, Flint, Michigan, to deburr aluminum parts for the Buick Dynaflo drive. Depending upon the size of the pieces, from 420 to 840 parts are Wheelabrated hourly.

**

A Sandcutter user wrote us: "The use of your Sand Cutting machine reduces the cost of cutting sand from the hand method to such an extent that we have never even bothered to figure the savings because it is one of those savings that is too apparent to call for analysis."

Those Little Boxes on Your Check Stub

This is the check of an AWECO worker — we'll call him Joe Worker — and show how his stub is figured, and how the "deductions" are made. Joe has a wife and two dependent children. Most of the "deductions" are really either savings or purchases.

Regular Earnings \$50.00 — the amount of money Joe earns for 40 hours work.

Overtime \$12.00 — the amount of money Joe earned for working in addition to his regular 40 hours. This overtime is computed at 1½ times his regular rate (or double time for Sunday or holiday work).

Gross Earnings \$62.00 — the total of his regular pay and overtime pay.

Group Insurance \$.75. For this 75c a week, Joe and his entire family will be protected by insurance that pays the doctor and hospital bills for himself and his family, plus a death benefit of \$1,000 if Joe should die. AWECO pays an additional 75c a week toward the insurance premium.

Community Chest \$1.00 — an easy way to pay his annual \$12.00 contribution to the Community Chest at a time, each month that is convenient for Joe.

Bonds \$6.20 — Joe is buying bonds regularly because he knows it is a good way to save money — and a safe way. At the end of ten years he will have a third more money than he would have if he had just banked that same money . . . and with this money being deducted regularly from his check he doesn't have the temptation to spend it.

EMPLOYEE'S STATEMENT		American Wheelabrator & Equipment Corporation								
		MISHAWAKA, INDIANA								
		PERIOD ENDING								
JOE WORKER										
EARNINGS		GROSS EARNINGS	D E D U C T I O N S							NET PAY
REGULAR	OVERTIME		FEDERAL RET.	WITH TAX	TRUST FUND	GROUP INS	COMM CHEST	MISC	BONDS	
50.00	12.00	62.00	.62	1.80	3.00	.75	1.00	3.50	6.20	45.13
		GA - GARNISHEE	GI - INDIANA GROSS INCOME TAX	IN - INSURANCE						THIS IS NOT A CHECK
PLEASE DETACH BEFORE PRESENTING. IF CHECK IS INCORRECT, PLEASE RETURN WITHOUT ALTERATION										

Federal Retirement \$.62—1% of his gross earnings. The company pays into Federal Retirement and Unemployment Funds 1.4% of Joe's earnings or \$.868. This money goes into the Social Security Insurance Fund, and will be paid to Joe when he reaches age 65 — or to his survivors if he should be unfortunate enough to die before reaching retirement age. If Joe is laid off through no fault of his own, he can collect unemployment benefits of not more than 20 payments of \$20.00 or \$400.00. This Unemployment insurance is completely financed by the Company, Joe pays nothing into this fund.

Withholding Tax \$1.80 — Joe has a wife and two dependent children. This is the amount of Federal income tax deducted. A much easier way of paying taxes than saving up and having a big amount (in his case, nearly \$100.00) to pay on March 15 of next year. AWECO handles the payment of this tax.

Trust Fund \$3.00 — Joe saves 5% of his earnings. This amount goes into his account in the Profit Sharing Trust Fund. Last year his account was credited with more than \$2.60 for every dollar he saved. That was only part of his share of the Company contribution to the Profit Sharing Trust Fund.

Miscellaneous \$3.50 — in this case Joe had bought some tools and was paying for them this way. But the amount in this space could have been for some other item, or —

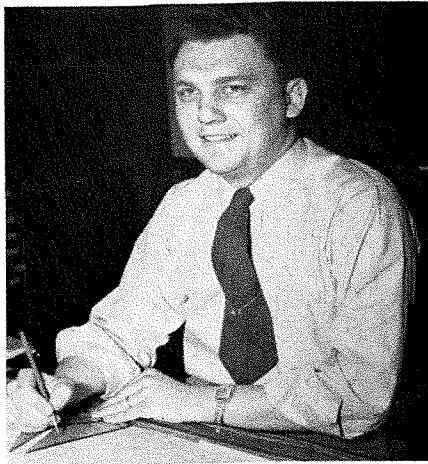
In the case of Michigan residents, it could be Indiana Gross Income Tax. The Company is required to deduct 1% Indiana Gross Income Tax from all earnings of over \$1000 a year. Or —

Garnishee — if the court awards a creditor a judgement against an employee for a bill he has not paid, the Company is required to deduct a certain amount from that employee's check each week until the amount is paid.

Net Pay \$45.13 — the amount of money the bank will give Joe when he cashes his check. But while \$16.87 sounds like a lot of money to be deducted, here's the real story:

- \$ 9.20 is Savings (Bonds and Profit Sharing savings)
- 1.37 is Insurance — (Health & Accident and Social Security)
- 4.50 is Expenditures — (Charity contribution and payment of material purchased at a discount by the Company)
- 1.80 is Federal income tax

\$16.87



DON HECKMAN belongs to the legion of AWECO workers who are building their own homes. The house, when finished, will be a 26' x 30', 1½ storey, frame home located on Colfax St. in Mishawaka.

Don drew the plans himself, and he and his father are doing all of the work required in the construction. Thus he and his wife Pauline will have a home that fits their particular needs and desires. This draftsman came to our engineering department four years ago, but since then has taken 15 months out to wear the uniform of the U. S. Marines.

ENGINEERING NEWS

Reported by Phil Johnson

Comment by WARD CORRELL: "Of course it's good used lumber, it came out of a church!"

**

Did you know that RICHARD ZELLER was a star basket ball player on the Mishawaka High School team?

**

DON SCOTT now has the basement of his new home dug and is ready to put in the footings.

**

ROBBIN and MARILYN WALL have started their new home on the county line road. From their front yard they have a lovely view of the screen of the Starlight Outdoor theatre.

OFFICE NEWS

Reported by Mildred Fore

It will be wedding bells come June 25 for LYDIA RICCI and Wayne Miller. One of the bridesmaids will be ADELIA CANARECCI.

**

Last year PAUL DAVIDSON was Secretary of the National Office Management Assn, South Bend Chapter. Recently he was appointed Vice President of this organization.

**

PAUL DAVIDSON and Mrs. Davidson were out for a ride one Friday evening and had just decided to wait until Saturday morning to purchase their groceries. However, as they drove past the store, they noticed a parking space immediately in front of the grocery, so they hurriedly changed their minds and parked the car.

Their good luck was of short duration. When they took the groceries to the car they discovered a parking ticket. The parking space happened to be located between the curb and the sidewalk.

**

MARY BRENNEMAN received an engagement ring from Ken Watson for Easter.

**

ANN CLAEYS placed a long-distance telephone call to her dentist, Dr. S. O. Sanders at North Liberty, Indiana. Information told her they had no doctor by that name in North Liberty, but did have one at Walkerton. So, she called Walkerton and when Dr. Sanders answered, Ann asked: "How are you feeling?" (she knew he had been ill for four months and was only in his office for three days a week).

When the Doctor failed to give the expected answer about his health, and sounded dubious about an appointment, Ann asked him if he was Dr. Sanders, the dentist. The reply: "No, I'm Dr. Sanders, the veterinarian."

**

The switchboard operators vote Mrs. BILL ILLSLEY as the person with the most pleasant voice that calls this plant.

**

If at the next circus you attend there is a clown that seems vaguely familiar, it may be ART FULLER. In baggy pants and a derby hat Art performed in the P. T. A. circus April 22 and 23 in Elkhart.

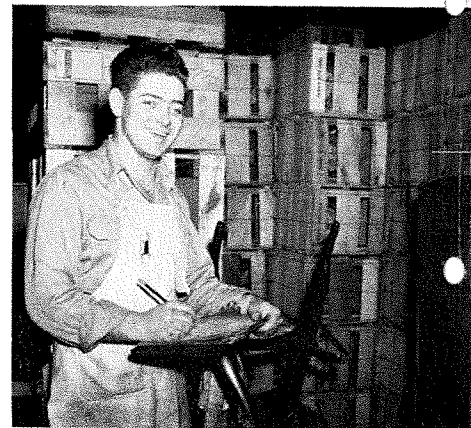
Eye to the

FOUNDRY NEWS

Reported by Fred Bishop

On April 12 the foundry workers witnessed a spectacle so rare it probably will never be forgotten. For on that date we saw a chest walking through the department passing out cigars.

If there were legs and arms attached to that chest they were completely obscured by its vast expansion. Then on the next day deflation had set in to such an extent that arms, legs and a head were visible. By quitting time it was seen that this miracle had taken place in the form of ANDY KOLESZAR. This great phenomenon had all been caused by the advent of a new 9 lb. boy — Roger Allen, born April 11.



EVERETT WILLIAMS worked at American for five months before he donned a uniform and spent the next few years seeing Europe, Africa, and the Panama Canal Zone as a soldier. Then he returned to AWECO to be an order filler in the stock room.

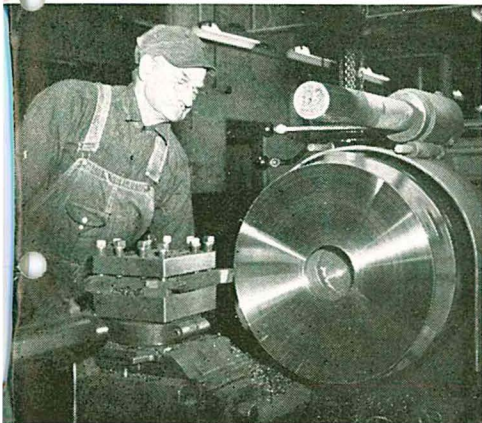
Everett is a man that one could easily consider a busy person. In his free time he helps his brother-in-law haul black dirt, cinders and flag stones. One day he loaded and unloaded three tons of flagstones! There are about 70 pieces to a ton — which would make a walk about 75 ft. long. For recreation he puts around the house, bowls, and plays softball!

Keyhole

Before you start an argument in the foundry now, you want to be sure you have all the branches of your family tree with you. Try starting something with this array: Four KOLESZARS — John, Andy, Tony and Mike; two MUMBYS — Roger and Kenny; two KELLYS — Lee and Calvin. What chance has one lone BISHOP against such odds?

**

OCIE SNYDER recently lost a wheel off his car and it took him two days to find it. Little damage was caused because Ocie was driving a little more than ten miles an hour at the time. He's figuring on putting bells on those tires now so that if they try to hide from him it won't take so long to find them.



DEAN BRUGH had always dreamed of having his own private lake. This dream was recently realized when he purchased a farm that includes a woods-surrounded lake. The lake, which doesn't have a name, is stocked with bass, blue gill, and other fish. Dean, and extra-special friends are permitted to fish there.

Dean is a lathe operator by day, but after 3:30 p.m. and on weekends becomes a farmer. The 80-acre farm, close to New Carlisle, produces wheat, corn, hay, and provides pasture for cattle and goats. Rabbits and chickens are also raised there.

MACHINE SHOP NEWS

Reported by Lena Turner

JOE ACSAI is thinking of exchanging his family-size house for a vine covered cottage. Now that Joe's family is all grown and away from home the house he has is pretty lonesome for but two people.

**

OSCAR BATSON is looking forward to the end of his bachelor existence. Mrs. Batson is coming home from California where she has been for several months because of illness.

**

EMERY BURRIS takes his wife and goes visiting on his days off. Says he has really been enjoying the shorter work week.

**

BILL EGGERT has been using his days off to install television sets for his father-in-law.

**

Another worker who employs his spare time profitably is DON ERNST who sells house cleaning items, etc.

**

EUGENE HEIGHWAY has been turning his photography bent to trying to capture a perfect picture of his 6-month old niece.

**

New members of the inspection staff include GUSTAV LEUTHOLD, OTTO DIPERT, and BILL MARVIN.

**

Repairing radios in his spare time is the hobby of BILL SHULTZ. He has a number of satisfied customers among his fellow workers in the machine shop.

**

A trip by car to California is the vacation plan for Mr. and Mrs. MERIL VAN SKYHAWK.

**

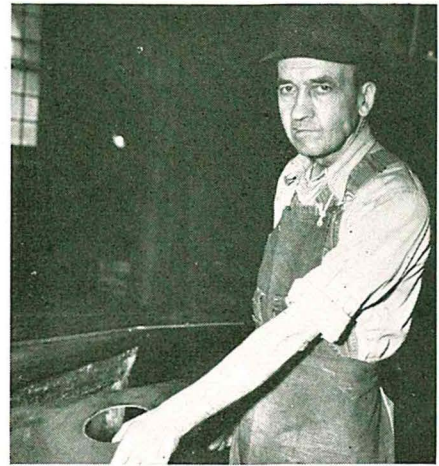
It will be the Ozarks and Virginia for LENA TURNER come vacation time.

**

CLAUDE CANNELL is trying to sell his boat, anyone wanting a boat can be sure of a sales talk from Claude.

**

Come next fall and JOHN METZGER's work will pay off. John is a great lover of chrysanthemums and grows beautiful ones. John is also a member of the Audubon Society.



There are two Charlie Millers in the steel shop, but this is CHARLES H. MILLER. Our Charlie has been associated with American seven years and is a sheet metal make-up man. All of those things you probably know; but did you know that Charlie grows an extensive garden on the one and one-quarter acres of land surrounding his home? All kinds of vegetables flourish under his green thumb including some really special yellow tomatoes. Then, when the crop is harvested, Charlie is the man who can turn an experienced and skillful hand to helping can those same vegetables.

You've heard about "picking up a \$5.00 bill" . . . well, ED PAGE is the man who did just that. It was lying on the sidewalk.

**

In his days off MATT BALINT has been helping out in his step-father's hardware store. What varied talents these machine shoppers have!

**

JACK GOODRICH did it again this year — fell into the river that is. It seems Jack goes through this routine every year — however each year it is caused by a different activity. This time, wearing boots, he stepped off a pier into water up to his neck. Now he can relax, that accident is over for the season.

Eye to the Keyhole

STEEL SHOP NEWS

Reported by Louis Carswell and Jephthah Minnes

Two of **The Tumbleweeds** who broadcast at 7:45 p.m. on Monday are **EARL NIFONG's** brother and sister. Earl isn't a member of the quartet — he took guitar lessons for three years and ruefully admits his brother plays better by ear than Earl can even now.

**

As practically everyone knows **CARL BRITTON** wasn't able to do much work when he injured his foot. So, to help him out **CLAIR WILSON, RALPH WHITTAKER, GEORGE DU BOIS, ARNEAL SQUIBB, ANDREW RUPCHOCK, EDDIE HIGGINSON** and **RAY GOOD** went to Carl's farm to clean the barnyard, make some needed repairs, and do some plowing. It is on the last that our tale hangs.

It seems these seven men had the right idea but the proper way of hitching up a plow was not among their accomplishments. After several unsuccessful attempts they went back to the house for Carl who had to be driven out into the field. Farmer Carl demonstrated the proper manner of hitching up a plow to an interested class of part-time farmers.

**

That proud father you see in the steel shop is **PAUL KIZER**. He's been that way ever since Jan Paul arrived on May 1.



"He's gonna have to get some new glasses. This makes the second time he's hung me up here today!"

Want a canary? **JESSE WHITTAKER** raises the little yellow songsters. The Whittakers also raise tropical fish.

**

RESEARCH DEPARTMENT

Reported by Maxene Cary

The bantering by **GEORGE McNEILE** and **CLAY FISHER** preceding a minor bet on a sports event puts the Jack Benny-Fred Allen feud to shame.

**

KENNY CLARK and **BOB GUIDI**, our mail boy, have been mutually admiring each other's sport shirts for sometime. Recently they just up and swapped. We hear that one or other offered 50c to boot.

**

Did you know that **The Iron Age** printed a 5-page article entitled "Stress Peening," in their April 21 issue? The article was written by **JOHN STRAUB** and **DON MAY, JR.**

And speaking of authors did you know that **LEE WIESCHHAUS** is having so many of his writings published that he has resorted to a pen name? **J. F. Ferrell** is really Lee.

**

VERN VALENTINE bought up some army surplus command sets used in bombers during the war and is converting them into short wave radios. He has already listened to London, Canada, and someone's long distance telephone call.

**

One must be particularly careful around **TOM GREENE** and **VIRGIL POPE**. They are continually popping up with cameras and taking pictures at the most unexpected times.

**

EDITH "BROWNIE" GESTO is back at her duties after a recent illness, keeping the downstairs offices in shining order.

**

What do you think of a man who starts out on a 3-day business trip and leaves his suit coat draped over a chair? It happened to **BOB SCHALLIOL** the last week in April. Mrs. Schalliol shipped his coat to the Dearborn Inn, Detroit, where Bob had intended to stay. A note to the Detroit office asking them to tell Bob to be sure to pick it up finally united Bob's coat and pants.

STOCKROOM NEWS

Reported by Blanche Null

ANDY STEVENS has a wife who particularly enjoys painting the house. So Andy is encouraging her talent — so he will be able to spend the summer fishing, rather than wielding a paint brush.

**

Another painter in our midst is **GENE DICKERSON** who is painting the entire interior of his home.

**

Rumor has it that **TOM MINNING** now owns another apartment house.

**

Among the things I didn't know until recently are: **FRED HOSTETLER** owns a farm, and **HERMAN FRIES** used to be a public accountant.

**

Guess **HOWARD SWANSON** is planning to spend his vacation on a ship. He enjoyed last year's cruise up the St. Lawrence so much he was determined to take another lake trip some where.

**

Charles arrived at the home of the **ED NELSON'S** (maintenance) on March 16, and has the household completely charmed.

**

The joys of a reporter: When **Scotty** asked **Decatur Jaycox** about the rumor he had picked up a piece of a meteor he had to listen to a tale that would have done justice to those out of the Arabian Nights.

Save **PENNIES**
and the
DOLLARS COME



If you want a good return on your investment, place your money in the Credit Union. For the past two years this group has paid 5% to its investors.

Need money? It will cost you but 1% per month on the unpaid balance to borrow it from the Credit Union.

If you would like to open a savings account or make a loan inquire at the personnel office.



25,000 People Saw AWECO Exhibit at Western Metal Show

American was one of the 211 companies who exhibited at the Western Metal Congress and Exposition. The exhibit and meetings were sponsored by the American Society for Metals in cooperation with 20 other national technical organizations. An estimated 25,000 engineers, executives, and plant officials attended the Show which was held April 11-15 in the Shrine Civic Auditorium, Los Angeles. This is the second time AWECO has been a participant in a West Coast industrial show.

Our display featured a model of the Wheelabrator Wheel, and a Dustube dust collector model that operated collecting patlum (the baby food).

The AWECO display created an unusual amount of interest because Los Angeles has recently passed an anti-smog

ordinance, and everyone is smog conscious. Although the exhibit was not open to the public, one housewife stopped in to discuss using a Dustube in connection with an air conditioning unit to filter the air in her home. She was really disappointed when Arden Swanson explained that such an application was not practical. Every member of the Los Angeles Smog Control Board visited our display and talked with the engineers in attendance.

Julius Skene of the Mishawaka office, David Neustadt, West Coast sales representative, George Tharp, West Coast service engineer, and Arden Swanson, dust collector engineer were in attendance at our booth during the 5 days and 4 nights of the Exposition.

How Wheelabrators Save Money

When the Wheelabrator cleaning process was introduced to the metal working industry in 1933 it was a revolutionary new idea in metal cleaning. Wheelabrating was faster, cheaper, more uniform, and easier. 16 years, and 5,000 sales later, the metal working industry is pretty familiar with Wheelabrator. It has even reached the point where customers specify a Wheelabrator finish on the metal products they buy. But the savings in time, labor, and expense affected by Wheelabrator is still a source of surprise to many potential customers.

AWECO workers probably are interested in knowing how Wheelabrator cleaning compares to other types of cleaning, so the instances below are taken at random from our files — they are not special hand-picked examples!

for Our Customers

Here's What Wheelabrator Equipment is Doing for Our Customers

COMPANY	SIZE MACHINE	PRODUCTS CLEANED	LOADS	CLEAN TIME	EQUIPMENT REPLACED	RESULTS
McNALLY-PITTSBURGH FOUNDRY Pittsburgh Kansas	86" Swing Table	Steel castings for mining machinery up to 2600 lbs. each	Up to 5000 lbs.	8 to 15 min.	Airblast room	4 hr. cleaning job on 72" sheave cut to 15 minutes
GEN. ELEC. X-RAY CORP. Milwaukee, Wisconsin	66" Swing Table	Removing welding scale and slag from transformer frames	7 fabricated frames 10"x12"x22¾"	9 min.	Wire brushing, chiseling and scraping	Laborious cleaning eliminated. Paint adheres to uniformly cleaned surfaces
ELKHART BRASS MFG. Elkhart, Indiana	27" Wheelabrator Tumbler	Brass, bronze, aluminum castings for fire protection equipment	1 oz. to 50 lbs.	5½ tons in 4 hours	1 airblast barrel, 2 wet tumblers	Cut cleaning time 5½ hours, saved \$6.56 a day on cleaning costs
DRAPER CORP. Hopedale, Mass.	10' Plain Table	Gray iron loom bead heads	125 tons daily	2 min. a side	Air blast table	Takes two men to keep work flowing to and from machine
PORT HOPE SANITARY MFG. CO. Canada	Spl. Cabinet	Bathtubs Sanitary Ware	120 tubs hourly	1 hook a min.	Airblast rooms	Better finish, production increased several hundred percent

Opportunity In Your Future

The money you don't have you don't spend. But the AWECO worker who began buying bonds when they were first offered through the payroll savings plan in August of 1940, will in about 15 months, begin to collect his original investment of \$18.75, plus an additional \$6.75 — \$25.00 in all.

The far-sighted worker, who saved 10% of his income all of these years, will begin to receive a steady return of a third more than he invested ten years ago. And it's dollars to donuts that this

money will look mighty good to him.

May 16 began the 1949 Spring Savings Bond Drive — it lasts through June 30. During this time the U. S. Treasury hopes to sell \$1,040,000,000 in Series E Bonds, that's a lot of bonds — about \$10.00 to every man, woman and child in the U. S.

If you are not already a regular payroll savings bond buyer, stop in at the Personnel office today and sign up. It's the easy, automatic way to save money.



"Ugh!.....foreigners!"

He Who Saves Has Over Twice as Much

Profit Sharing has a lot of advantages to its members. But, as practically everyone eligible to join the Plan (those AWECO workers who have been employed here a year or longer) has done so, it evidently isn't necessary to convince them as to its advantages. It costs nothing to join or to remain a member. But if you aren't saving in the Plan do you know how much you are losing?

Here's a comparison between the account of a member who has saved 5% of his earnings since the plan began, and another member with exactly the same income, who did not save. To make the calculation easy, the figure \$1.00 an hour has been used. This figure, of course, is much lower than the average rate in the plant.

	Saving 5%	Not Saving
Savings	\$124.00	
Company Contribution	487.54	\$243.77
Share of income	3.32	1.42
Share of forfeitures	5.92	2.03
Total credit to his account	\$620.78	\$247.22

The member who saves has over 2½ times as much money in his account as the man who doesn't. The Company contributed twice as much to the account of the man who saved as to the man who didn't save.

You can't lose the money you save in the Profit Sharing Plan unless the U. S. Government should go broke — then your money would be of no value anyway — because all of these funds are either in cash or invested in U. S. Government bonds.

American Notes

Cleveland Graphite Bronze Co., Cleveland, Ohio, uses powdered tin, lead, graphite, and copper in the manufacture of clutch plates. Dust particles arising from the grinding and pressing operations created a health hazard as well as a material loss. A Dustube now traps these particles with such efficiency that product recovery amounts to more than \$12,000 yearly.

**

Shovels, forks, and hoes which are cleaned in Wheelabrator equipment at Union Fork and Hoe Co., not only have a much tougher and enduring surface, but also possess a "self polishing" quality — a uniform, bright smoothness to which dirt and other materials will not readily adhere.

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The FAMILY ALBUM — 12 Year Man — Steel Layout Man

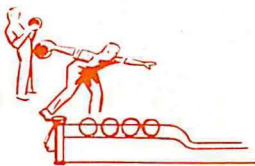
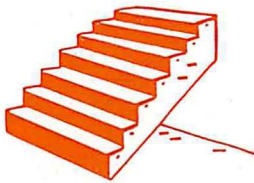
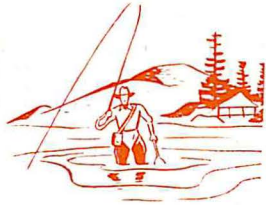


AWECO Is

a GOOD Place to Work



When questioned as to why each of us came here, many reply: "Because I'd always heard it was a good place to work". That they are right, is the result of the plus values of an AWECO job such as these:



- 1 — **Paid Vacation** — one week with pay for every employee with a year's employment with AWECO, two weeks with pay for five or more years employment.
- 2 — **Five Paid Holidays** — making three weeks paid vacation in all.
- 3 — **Health and Accident Insurance** for a worker and his dependents. The Company pays half of the insurance premium.
- 4 — **Modern Machinery and Equipment** so each worker can do his best work with a minimum of effort and fatigue.
- 5 — **Interesting Jobs** — most jobs at AWECO are for either skilled workmen or require a variety of interesting operations.
- 6 — **Friendly Fellow Workers** — men who are leaders in the community, men who actively participate in a variety of outside interests. Men who are tops in their profession or skill.
- 7 — **Opportunity for Advancement.** All of the superintendents have been promoted to their present positions from within our shop. Practically every foreman began here as a workman and has been promoted.
- 8 — **Credit Union** where a member can borrow money for 1% per month on the unpaid balance.
- 9 — **Athletic Program** open to all. Softball, bowling, dances, Jul'anna Club, and picnic are actively promoted.
- 10 — **Safe Working Conditions.** Only one fatal accident in 24 years. Our accident rate was 23.3 per million hours worked last year. This is 6.7 under the expected average for our plant's size and operations.
- 11 — **First Aid Room** in charge of a skilled, experienced registered nurse.
- 12 — **Profit Sharing Plan** whereby last year the Company contributed \$2.60 for every dollar saved by members.

